

Wharton Business Consulting

Carbon Reduction Plan

Updated: January 2025



Wharton Business Consulting is committed to achieving Net Zero emissions by 2050

Summary:

We are committed to achieving Net Zero by 2050, though our ambition is to meet this target much earlier. We have a strong ethical focus and seek to minimise our environmental footprint through direct activities and our supply chain, whilst supporting clients to meet their own Net Zero goals.

Performance to date: **49.2% reduction** from our 2019 baseline

Significant progress has been made against our 2019 baseline, particularly against transport related emissions, but there is still a long way to go in our path to Net Zero.

Key activities from our Carbon Reduction Plan continue to support emission reductions and become part of our standard practice. Some of these activities are reported below and we continue to explore ways to accelerate our journey.

Our Path to Net Zero

Activities Undertaken to Date include:

Establishing good practice and awareness:

- Continued compliance with the SME Climate Commitment
- Website publication of our Social Values Charter including carbon emissions tracking and offset statement
- Creation of an internal Environmental Policy
- Staff training and discussion groups to raise awareness of our aims and individual contributions

Direct action to reduce our carbon emissions:

- New assessment to help reduce business travel and encourage clients to use virtual meetings where feasible. A 'public transport first' policy where travel is required
- Electric only vehicles available through staff schemes
- Monitoring printing, creating electronic materials where appropriate (over 90% of current activity is completely paperless)
- Specific checks on the carbon offset and reduction policies of all active 3rd party suppliers and partner organisations
- Purchase and issue of ecofriendly water bottles to all existing team members and all new staff onboarded to support a constant remainder on minimising environmental impact

Supporting activities for remaining emissions:

- Implementing an offset strategy against our remaining emissions

Baseline and Latest Full-Year Emissions Reporting

Baseline & latest full-year reporting			
	Baseline (2019)	Latest (2024 ¹)	Change
Scope 1 Emissions	n/a	n/a	n/a
Scope 2 Emissions	0.658 tCO ₂ e*	0.423 tCO ₂ e*	-35.7%
Scope 3 Emissions	10.484 tCO ₂ e**	5.235 tCO ₂ e**	-50.1%
Total Emissions	11.142 tCO ₂ e***	5.658 tCO ₂ e***	-49.2%

Reporting Notes:

¹ Emissions reporting has moved to reflect our financial year (June-May) rather than a calendar year to enable more appropriate reporting against financial performance.

*This is an annualised figure for WhartonBC’s estimated emissions incurred by all permanent employees when working from home; In-office emissions are covered by our office provider, Office Space in Town (OSIT) as part of our contract terms.

**This is an annualised figure for WhartonBC’s estimated emissions incurred by all Travel to Work emissions, plus Ad Hoc Extraordinary Business Travel emissions. This figure includes a standard 5% error rate assumption.

***Although emissions and offset policies of WhartonBC’s 3rd party suppliers (e.g. IT services) has been checked to ensure adequate offset measures are in place, this total annualised figure does not include emissions incurred by these 3rd parties as part of their provision of services to WhartonBC.

Emissions Reduction Reporting

Based on an assessment and the nature of our business:

1. Scope 1 emissions do not apply as the nature of our business and asset base means we don't produce direct emissions
2. Scope 2 emissions include the tracking of working from home emissions, and from the use of office space (emissions tracked and offset by our provider, Office Space in Town)
3. Scope 3 emissions include the tracking of travel to work emissions, plus ad hoc extraordinary business travel emissions.

Emissions reporting has moved to reflect our financial year (June-May) rather than a calendar year to enable more appropriate reporting against financial performance. An update to our performance is planned to be produced every January, aligning with the publication of our annual accounts.

Any requests for information about our Carbon Reduction activities can be sent to info@whartonbc.co.uk

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate [Government emission conversion factors for greenhouse gas company reporting](#).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by WhartonBC's Founder and Managing Director, Natalie Wharton, on 3 January 2025.

